



Volunteer
Information
Packet



KIDS HOPE USA

Position Description

MENTOR

SPECIFIC TASKS AND AREAS OF RESPONSIBILITY:

The KIDS HOPE USA mentor will provide one-to-one mentoring and affirmation for one elementary-aged child at _____ (*school*). The mentor will often use materials provided by the teacher to help the child achieve a specific objective. After each mentoring session, the mentor is required to complete a Daily Progress Report summarizing the mentoring session.

DESIRED RESULTS:

- The child will . . .
Exhibit improved self-esteem and improved academic skills.
- The mentor will derive the satisfaction of knowing and seeing that he/she is making a difference in the life of a child.

THE MENTOR WILL KNOW HE/SHE HAS DONE A GOOD JOB WHEN:

1. The child makes progress in achieving specific objectives.
2. He/she feels that his/her involvement truly makes a difference.
3. He/she feels that he/she is modeling Christ's love.

HOURS:

A minimum of one hour each week with one child at the school.

QUALIFICATIONS:

A KIDS HOPE USA mentor must:

- Love children and be sensitive to their needs
- Be ready to listen to a child
- Have his/her own transportation
- Be able to read
- Maintain a confidential relationship
- Be a member/regular attendee of the church
- Know your child's name
- Be there only for your child
- Be faithful—one hour, one year
- Believe in your child
- Be at least 16 years of age

TRAINING PROVIDED:

KIDS HOPE USA mentors will be fully trained to develop a successful mentoring relationship with a child. Equally important, the KIDS HOPE USA director will always be available to advise and assist all mentors.

RESPONSIBLE TO:

Each KIDS HOPE USA mentor will be under the supervision of and report to the KIDS HOPE USA director at the church. The mentor also agrees to cooperate with the student's teacher.



KIDS HOPE USA

Position Description

SUBSTITUTE MENTOR

WHAT DO YOU WANT ME TO DO?

Provide continued one-to-one mentoring and affirmation for a child presently involved in KIDS HOPE USA when his/her regular mentor is unavailable.

A KIDS HOPE USA substitute mentor/friend provides a critical link in maintaining a relationship that is being formed with the child. Your primary role will be to affirm the child. Your presence when the regular mentor is absent clearly says to the child, "Yes, we are committed to you."

HOW OFTEN DO YOU NEED ME?

Substitutes are used on an as-needed basis. Sometimes a volunteer knows in advance the dates they may be unavailable and a substitute can plan ahead. It is best to give the director a list of times and days that you could be called.

HOW LONG WILL THIS JOB LAST?

One-year commitment.

WHO IS MY SUPERVISOR?

Each KIDS HOPE USA substitute mentor will be under the guidance of a teacher at the school and report to the KIDS HOPE USA director at the church.

WILL I BE TRAINED?

Yes, you will be fully trained to develop a successful relationship with a child. The KIDS HOPE USA director will always be available to advise and assist you.

WHAT ARE THE QUALIFICATIONS FOR THIS JOB?

Member or regular attendee of this church in good standing with a love for kids. Must have transportation and be able to read.



KIDS HOPE USA

Position Description

PRAYER PARTNER

WHAT DO YOU WANT ME TO DO?

1. Make a commitment to faithfully pray for a KIDS HOPE USA mentor and the KIDS HOPE USA child he/she is assigned.
2. Contact the KIDS HOPE USA mentor on a regular basis to get a progress report on:
 - a. Mentor/child relationship.
 - b. Child's strengths and weaknesses.
 - c. Any other prayer needs including joys and concerns.

HOW OFTEN DO YOU NEED ME?

Prayer is the foundation for all we do through KIDS HOPE USA. Your willingness to keep the mentor and child supported through your prayers is critical for the success of the relationship. We ask that you pray on the day that your child and mentor meet as well as other times throughout the week,

HOW LONG WILL THIS JOB LAST?

Your initial commitment is one year. Our hope is that you would be willing to follow this child through elementary school with your prayers. You may well be the only person praying for this child.

WHO IS MY SUPERVISOR?

KIDS HOPE USA director / prayer coordinator

WILL THIS JOB COST ME ANYTHING?

Yes. Time—as much as you can spend in prayer for this ministry.

WHAT ARE THE QUALIFICATIONS FOR THIS JOB?

Love for children and the conviction that prayer changes things.